



CANOTEK BUSINESS PARK Employee Benefit Package

Benefit	SINGLE	COUPLE	FAMILY
Extended Health Plan	\$54.45	\$104.50	\$118.25
Dental Plan	\$44.55	\$85.50	\$96.75
Total Health/Dental	\$99	\$190	\$215
Short-Term Disability Plan (66% of salary - Based on \$50,000 income)	\$29	\$29	\$29
Long Term Disability Plan \$250,000 (5X salary – Based on \$50,000 income)	\$19	\$19	\$19
Accidental Death & Dismemberment \$100,000 (2X salary - Based on \$50,000 income)	\$9	\$9	\$9
Life Insurance (Male, age 40 NS) \$50,000 (1X salary - Based on \$50,000 income)	\$10	\$10	\$10
TOTAL	\$166 P/M	\$257 P/M	\$282 P/M
Cost of Benefit as % of salary	4.0%	6.2%	6.8%

***Notes:**

- 1) Family with 1-2 children
- 2) All of the above components may be purchased as “stand-alone” coverages except Dental, which must be combined with the Extended Health medical plan.
- 3) Salary \$50,000 p/a
- 4) Lower rates for single parent families